

## **Nurse Practitioner Black Health and Social Services Hub**

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment. Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

### **About the Black Health and Social Services Hub**

LAMP Community Health Centre (LAMP CHC) is partnering with Roots Community Services Inc (RootsCS) and the Canadian Mental Health Association Peel Dufferin (CMHA Peel Dufferin) to design, develop and implement the Black Health & Social Services Hub with and for the Black, African and Caribbean (BAC) communities in Peel Region.

The hub will provide primary health, mental health, addictions and social services programs that will holistically address the physical, mental, social and cultural needs of BAC communities, and seek to eliminate disparities and inequities.

To achieve our goals, we are recruiting people who are passionate about delivering culturally relevant, responsive and affirming care that will inspire individuals to improve their wellbeing.

### **The Position:**

At the heart of our work is an interdisciplinary approach that delivers holistic, community-based care – with a strong focus on individuals who experience barriers to accessing health services. Our team is deeply committed to inclusivity and works within the social determinants of health framework, emphasizing prevention, health promotion, and client education.

Reporting to the Manager, Primary Health Care, the Primary Health Care, Nurse Practitioner (NP) is a registered nurse with extended class registration and advanced education. Working in partnership with other clinical and administrative staff in Primary Health Care to provide a full range of health care services to ongoing clients registered to the LAMP Primary Health Care program, the NP places clients at the centre of their care, by providing them with knowledge and resources toward improved overall health and well being.

Clients include the individual, families and the LAMP community. Health care services emphasise health promotion and disease prevention and the NP practices are evidence-based.

The Nurse Practitioner will ensure that all organizational policies are followed.



Canadian Mental  
Health Association  
*Mental health for all*



**LAMP Community  
Health Centre**

**Collaborating towards the development of the Black Health & Social Services Hub Peel**

- **Term of work:** Permanent, full time
- **Hours of work:** 35 hours per week
- **Rate of pay:** \$61.75- \$73.37

*This is an existing opening. Artificial Intelligence tools may be used to screen candidates.*

**Job Responsibilities:**

These include but are not limited to the following:

**1. Client Care**

- Provide obstetrical care within a shared practice model.
- Share a home visit schedule with a Physician.
- Maintain comprehensive client records that meet all required standards of practice.
- Participate in client record audits and peer reviews.
- Participate in the development and ongoing review of Primary Health Care policies and procedures.
- Act as a preceptor for students.
- Strong clinical skills in diabetes, hypertension, HIV and sickle cell disease management is preferable
- Participate in community health promotion initiatives at LAMP Community Health Centre.

**2. Education and Professional Development**

- Provide primary health care services within the defined Primary Health Care Nurse Practitioner extended class scope of practice and Bill 179 (Regulated Health Professions Statute Law Amendment Act, 2009) including assessment, diagnosis, treatment and management of health and illness in primary care.
- Consult with a physician as per the Primary Health Care Nurse Practitioner Standards of Practice as defined by the College of Nurses of Ontario.

**Qualifications & Key Requirements:**

**1. Education & Professional Experience**

- Certificate of Competency in the Registered Nurses – Extended Class of the College of Nurses of Ontario.
- Thorough knowledge and proficiency in comprehensive health assessment and clinical therapeutics.
- Three years' experience, minimum, preferably in community-based care.

**2. Core Competencies**

- Demonstrated ability to work effectively in a multidisciplinary environment.
- Demonstrated commitment to and knowledge of the principles of primary health care, community-based health care and health promotion principles and values.
- Excellent interpersonal skills necessary to work effectively across all levels of the organization's diverse workforce.
- Excellent communication skills, both verbal and written, with the ability to clearly convey information and ideas.
- Demonstrated ongoing continuing education in practice and knowledge areas.
- Knowledge of immigration and health policies, and the Ontario health system.

- Positive attitude and dependable with strong initiative and the ability to work both independently and in a team-oriented atmosphere.
- Open minded, eager and willing to constantly learn and improve oneself.
- Current and clear vulnerable sector police check
- Valid driver's license is an asset. Knowledge of LAMP Community Health Centre, the South Etobicoke and/or Mississauga community, and/or a second language that is reflective of the community being served are all preferable assets.

**What we Offer:**

**For qualifying full-time and part-time employees and pro-rated to full time equivalent:**

*Comprehensive Health & Wellness Coverage*

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more • Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to Calm (meditation, sleep stories, self-care tools) and access to employee engagement platform Motivosity
- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**
- No 24-hour rotational shifts (\*physicians do support pooled after hours on-call with stipend)
- No overhead costs – EMR, supplies, tech, management and staff support provided

*Growth, Purpose & Community Impact*

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

*LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.*

Internal applications, please send your resume with a cover letter to

Human Resources: **Email Address: [recruiting@lampchc.org](mailto:recruiting@lampchc.org)**

**Subject: Job Opening for Diabetes Nurse Practitioner, BHSS Hub and IPCT**

**Internal Deadline: 5:00 pm on Tuesday, June 23, 2026**

External applications, please apply through LAMP website:

**<https://lampchc.org/get-involved/employment/> External Deadline: Open until filled**

***This is an ONA bargaining unit position***

*We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.*