



Phone: 647-812-5226

Website: www.BHSSHUBPeel.ca

Address: 2-19 Rutherford Rd. S, Brampton, On

Chiropodist

Black Health and Social Services Hub

Organizational Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment. Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

About the Black Health and Social Services Hub

LAMP Community Health Centre (LAMP CHC) is partnering with Roots Community Services Inc (RootsCS) and the Canadian Mental Health Association Peel Dufferin (CMHA Peel Dufferin) to design, develop and implement the Black Health & Social Services Hub with and for the Black, African and Caribbean (BAC) communities in Peel Region.

The hub will provide primary health, mental health, addictions and social services programs that will holistically address the physical, mental, social and cultural needs of BAC communities, and seek to eliminate disparities and inequities.

To achieve our goals, we are recruiting people who are passionate about delivering culturally relevant, responsive and affirming care that will inspire individuals to improve their wellbeing.

The Position:

At the heart of our work is an interdisciplinary approach that delivers holistic, community-based care – with a strong focus on individuals who experience barriers to accessing health services. Our team is deeply committed to inclusivity and works within the social determinants of health framework, emphasizing prevention, health promotion, and client education.

Under the supervision of the Primary Care Manager, the role of a **Chiropodist**, as a primary health care professional, is to improve mobility and to enhance independence of an individual by the prevention and management of disease, disorders, injuries and dysfunction of the foot and associated morbidity. This is achieved by providing advice on foot health, assessment of foot pathology, identification of treatment and other requirements, referral to other disciplines as appropriate, formulation of care plans, and provision of direct care as deemed appropriate and agreed to by the individual. The Chiropodist will ensure that all organizational policies of LAMP and standards of the College of Chiropodists of Ontario are followed.

- **Permanent Full Time Position: 35 hours per week**
- **Permanent Part Time Position: 17.5 hours per week**



Canadian Mental
Health Association
Mental health for all



**LAMP Community
Health Centre**

Collaborating towards the development of the Black Health & Social Services Hub Peel

- **Rate of pay:** \$37.81 - \$44.61 per hour; membership in the Healthcare of Ontario Pension Plan (HOOPP)
- **Expected Start date:** As soon as possible

This is an existing opening. Artificial Intelligence tools may be used to screen candidates.

Primary Responsibilities

- Perform clinical duties utilizing the full scope of chiropody practice in a tailored approach, that is, assessing patients for foot health and illness care, treating and preventing disease, dysfunctions, or disorders of the lower limb by therapeutic or palliative means (e.g. physical examinations, advanced wound care, injection of drugs, matrixectomy, patient education, monitoring of chronic illness, treatment of local soft tissue and dermatological disorders of the foot and ankle, and through developing regimes for laser, ultrasound, TENS, mobilisation, and injury-specific exercises, etc.).
- Respond appropriately to clinical situations/medical emergencies.
- Listening and choosing how to convey information and ideas concisely in ways that will be clearly understood.
- Ensuring communication with other health care providers regarding patient care, making referrals as needed for comprehensive care, being involved in outreach and committee work.
- Document patient visits thoroughly and accurately in the client record daily.
- Prescribe oral and topical medication for management of pain, inflammation and infection.
- Prescribe, cast, fabricate and assess appropriate functioning of orthoses and ankle foot orthotic devices and support access to custom made orthopedic shoes.
- Prescribe, measure, fit and advise regarding compression stockings.
- Promote healthy behaviours to encourage foot health and on-going increased mobility.
- Uses a systematic approach to planning and problem solving both people and thing problems.
- Adapts to and works effectively with various individuals in a variety of situations or adapt one's approach to accommodate changes in the situation. Understanding and appreciating different and opposing perspectives on an issue.
- Order, dispense and collect reimbursement for clinical supplies and goods for sale.
- Bill and collect reimbursement for products sold, maintain financial records, and transfer funds.
- Prepare reimbursement support documents for insurance and ODSP/OW.
- Other duties as assigned by Manager

Required Qualifications

- Certificate of Competency Current registration/license without limitations with the College of Chiropodists of Ontario.
- No prior experience required; newly graduates are welcome to apply.
- Proficiency in the manufacturing of custom orthotic devices.
- Demonstration of knowledge, understanding and practicing of infection control and prevention.

- Demonstrated commitment to, and knowledge of, the principles of primary health care, health promotion, and community-based health care delivery.
- Demonstrated ongoing continuing education in practice and knowledge areas.
- Strong MS Word skills as well as basic skills using Outlook, Excel and PowerPoint.
- Knowledge of and experience using Electronic Health Records (EHR) databases
- Knowledge of, and experience working with African, Caribbean and Black communities in Peel, and/or a second language that is reflective of the community being served are all preferable assets.
- Demonstrated commitment to and knowledge of the principles of primary health care, community-based health care, harm reduction practices, the social determinants of health and health promotion principles and values.

What We Offer

For qualifying full-time and part-time employees and pro-rated to full time equivalent:

Comprehensive Health & Wellness Coverage

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to **Calm** (meditation, sleep stories, self-care tools) and employee engagement platform **Motivosity**
- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays

Growth, Purpose & Community Impact

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.

Please apply through the [portal](#).

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.