



Phone: 647-812-5226

Website: www.BHSSHUBPeel.ca

Address: 2-19 Rutherford Rd. S, Brampton, On

Community Health Worker Black Health and Social Services Hub

Organizational Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment. Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

About the Black Health and Social Services Hub

LAMP Community Health Centre (LAMP CHC) is partnering with Roots Community Services Inc (RootsCS) and the Canadian Mental Health Association Peel Dufferin (CMHA Peel Dufferin) to design, develop and implement the Black Health & Social Services Hub with and for the Black, African and Caribbean (BAC) communities in Peel Region.

The hub will provide primary health, mental health, addictions and social services programs that will holistically address the physical, mental, social and cultural needs of BAC communities, and seek to eliminate disparities and inequities.

To achieve our goals, we are recruiting people who are passionate about delivering culturally relevant, responsive and affirming care that will inspire individuals to improve their wellbeing.

The Position:

The Black Health and Social Services Hub is seeking a Community Health Worker focused on Preventative Care for Black, African and Caribbean (BAC) Communities living in Peel Region. This position is focused on providing upstream and proactive health care for individuals and communities through locally informed, culturally responsive interventions to improve access to health and wraparound, health and social service supports. This position is reporting to the Manager, BHSS Hub.

- **Permanent Full time Position:** 35 hours per week
- **Rate of pay:** \$53,802.00 to \$64,583.00 per year (\$29.56 - \$35.48 per hour)

This is an existing opening. Artificial Intelligence tools may be used to screen candidates.



Canadian Mental
Health Association
Mental health for all



**LAMP Community
Health Centre**

Collaborating towards the development of the Black Health & Social Services Hub Peel

Primary Responsibilities

- Plan and deliver activities for BAC communities, including community group programming, to support the development, implementation, and evaluation of health prevention initiatives.
- Maintain an understanding of the health and social service needs of BAC community members through data and research, and utilize this understanding to inform the planning and delivery of group programs for BAC communities.
- Conduct non-clinical needs screening and support clients in identifying appropriate health and social-service referrals.
- Conduct outreach across the Region of Peel, which includes attending community events, and forming relationships with organizations that provide care to BAC community members.
- Work in collaboration with the BHSS Hub team to identify resources (both internal to the Hub, in Peel Region, as well as within the Greater Toronto Area that will enhance BAC community member capacity to meet their goals and self-manage health needs.
- Attends stakeholder meetings where intake and service navigation matters are addressed, providing solutions and following up as appropriate in a timely manner with all concerned parties and nurtures those relationships as a trusted representative of LAMP CHC and the BHSS Hub.
- Contribute to overall team functioning by assisting where needed and with the development of quality and process improvement initiatives.
- Advance the Hub's work by participation in activities that seek to strengthen collaborative and interdisciplinary teamwork, such as interdisciplinary committees.
- Maintain accurate client records in the EMR, ensuring consent, privacy and confidentiality requirements are met.
- Track participation, referrals and program outcomes, and contribute to evaluation and funder reporting.
- All other tasks and duties as assigned by the Supervisor/ Manager

Required Qualifications

- 2+ years of relevant experience in community healthcare, health education and program development.
- Post-secondary diploma or degree in health promotion, social services, community development, public health or a related field, or an equivalent combination of education and experience.
- Demonstrated experience working with Black, African and Caribbean communities as required or strongly preferred.
- Experience working with high priority and communities experiencing barriers to health and social services
- Demonstrated experience with group facilitation and community outreach experience.
- Demonstrated experience with service navigation, referrals and community resource coordination.
- Ability to collect program data and contribute to funder reporting.
- Strong attention to detail, with demonstrated ability to manage competing priorities, meet deadlines, take accountability for results and remain professional under pressure.

- Demonstrated reliability, initiative and ability to organize work independently while contributing effectively within an interdisciplinary team.
- Demonstrated ability to receive and apply feedback, learn new processes and adapt to changing operational requirements.
- Knowledge of the Peel region, and the surrounding community areas is preferred
- A second language that is reflective of the community being served is an asset.
- Ability to learn new software quickly and willingness to continuously develop technology skills.

What We Offer

For qualifying full-time and part-time employees and pro-rated to full time equivalent:

Comprehensive Health & Wellness Coverage

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to Calm (meditation, sleep stories, self-care tools) and access to employee engagement platform Motivosity
- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**

Growth, Purpose & Community Impact

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.

Please apply through the [portal](#).

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.