



Phone: 647-812-5226

Website: www.BHSSHUBPeel.ca

Address: 2-19 Rutherford Rd. S, Brampton, On

Diabetes Educator (Registered Dietitian) Black Health and Social Services Hub

Organizational Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment. Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

About the Black Health and Social Services Hub

LAMP Community Health Centre (LAMP CHC) is partnering with Roots Community Services Inc (RootsCS) and the Canadian Mental Health Association Peel Dufferin (CMHA Peel Dufferin) to design, develop and implement the Black Health & Social Services Hub with and for the Black, African and Caribbean (BAC) communities in Peel Region.

The hub will provide primary health, mental health, addictions and social services programs that will holistically address the physical, mental, social and cultural needs of BAC communities, and seek to eliminate disparities and inequities.

To achieve our goals, we are recruiting people who are passionate about delivering culturally relevant, responsive and affirming care that will inspire individuals to improve their wellbeing.

The Position:

Reporting to the Manager, BHSSH and working in close collaboration with the aforementioned partners, the Registered Dietitian will support the delivery of diabetes education and management support to adults and seniors living with Type 2 Diabetes to better manage their condition and prevent complications. In line with the objectives of the hub, this role will work to address the health needs and priorities of BAC communities in Peel Region. Working within an interdisciplinary health promotion framework, the Diabetes Educator (Registered Dietitian) provides diabetes education and support through individual counseling, group education sessions, advocacy, and outreach at different community locations.

The incumbent will ensure that all organizational policies are followed and adhere to the overall objectives of the program and the standards of the College



Canadian Mental
Health Association
Mental health for all



**LAMP Community
Health Centre**

Collaborating towards the development of the Black Health & Social Services Hub Peel

- **Permanent Full Time Position: 35 hours per week**
- **Rate of pay: \$68,813.00 to \$81, 198.00 per year (\$37.80 - \$44.61 per hour)**
- **Expected Start date: As soon as possible**

This is an existing opening. Artificial Intelligence tools may be used to screen candidates.

Primary Responsibilities

- Provide nutrition assessment for clients living with pre-diabetes and Type 2 diabetes, taking into consideration client's level of knowledge, readiness to change, food habits, and socio-demographic background.
- Develop individualized nutrition and diabetes-management plans within the RD scope of practice and health care team by integrating information about client's health status, clinical practice guidelines, and available community resources.
- Be able to identify and prioritize complex health and social issues.
- Ensure complete, accurate, and timely documentation of program activities and medical records.
- Monitor for accuracy, quality, and thoroughness through participation in chart reviews.
- Communicate information clearly and concisely to clients and health care providers on a regular basis.
- Coordinate care with members of the interdisciplinary team and community services.
- Present health education sessions on various topics related to diabetes.
- Identify and build relationships with various community partners.
- Present clinical practice guideline updates to health care providers and clinical partners.
- Provide learning opportunities to students, new hires, and colleagues.
- Maintain accurate client records in the EMR, ensuring consent, privacy and confidentiality requirements are met.
- Track participation, referrals and program outcomes, and contribute to evaluation and funder reporting.
- Expected to participate in LAMP and West Toronto DEP committee work aimed to improve programs and client care.
- Perform other duties as assigned by Manager

Required Qualifications

- Completion of an accredited dietetics education and practical training program recognized for registration with the College of Dietitians of Ontario.
- Completion of an accredited Dietetic Internship Program; preferably with a community focus.
- Current membership from the College of Dietitians of Ontario; in good standing.
- Hold professional liability insurance in accordance with the requirements set out by the College of Dietitians of Ontario.
- Experience with case management and case coordination
- Eligibility for membership with the Dietitians of Canada is an asset
- minimum two years of related clinical experience, preferably in community-based diabetes care.
- Certified Diabetes Educator (CDE) or evidence of working toward attaining preferred.
- Strong knowledge of diabetes pathophysiology, related laboratory values, and pharmacotherapy.
- Intermediate experience and strength in application of motivational interviewing counselling

techniques in an adult population.

- Good working knowledge of the Diabetes Canada Clinical Practice Guidelines.
- Demonstrated ability to teach and facilitate groups using principles of adult learning.
- Strong skills in nutritional counselling, evidence-based practice, outreach, health promotion, team work, and problem solving.
- First Aid and CPR is an asset and must be kept current.
- Valid Driver's License is an asset.
- Knowledge of LAMP Community Health Centre, East Mississauga and/or the South Etobicoke community.
- A second language that is reflective of the community being served is an asset.

What We Offer

For qualifying full-time and part-time employees and pro-rated to full time equivalent:

Comprehensive Health & Wellness Coverage

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to **Calm** (meditation, sleep stories, self-care tools) and employee engagement platform **Motivosity**
- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays

Growth, Purpose & Community Impact

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.

Please apply through the portal.

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.